

Dear Shareholders,

Considering the convening by the Bank's Executive Board of the Ordinary General Meeting of Shareholders for December 3<sup>rd</sup>, 2025, having on the agenda the appointment of a new member to the Supervisory Board of the Bank and

In accordance with the provisions of art. 67<sup>99</sup> para. (3) and art. 67<sup>102</sup> of the NBR Regulation no. 5/2013 on prudential requirements for credit institutions,

We would like to inform you of the following relevant information regarding the results of the suitability assessment of the candidate proposed for appointment as a member of the Supervisory Board:

In accordance with the provisions of Article 67<sup>121</sup> of the NBR Regulation no. 5/2013 on prudential requirements for credit institutions, as subsequently amended and supplemented, the Nomination Committee of UniCredit Bank S.A. has carried out:

- assessment of the adequacy, at individual level, of Mrs. Cristina Omacini (Italian-German citizen, domiciled in Germany, with over 20 years of practical experience in the financial-banking sector, of which 7 years in mid-level management positions)
- assessing the collective suitability of the management body in its supervisory function, in the context of the intention to appoint Mrs. Cristina Omacini,

**the result of the evaluation being a positive one, without recommendations made by the competent body, the candidate meeting the suitability criteria provided by the applicable legislation.**

Also, in accordance with the provisions of Article 67<sup>102</sup> paragraph 1 of the NBR Regulation no. 5/2013, we inform you of the obligation of the members of the Bank's management body to permanently comply with the adequacy requirements at both individual and collective level, as provided by the NBR Regulation no. 5/2013 on prudential requirements for credit institutions, with all subsequent amendments and additions.

In this regard, we inform you that, according to the last reassessment this year, at an individual level, of the suitability of the members of the Bank's management body, as well as of the suitability of the management body, at a collective level, in the context of the candidacy of Mrs. Cristina Omacini for the position of member of the Supervisory Board:

- all the members of the Bank's management body (respectively the members of the Management Board and the members of the Supervisory Board):
  - have a good reputation, honesty and integrity;
  - have sufficient knowledge, skills and experience to exercise their responsibilities in relation to the functions performed within the Bank;
  - are able to carry out their responsibilities with honesty, integrity and independent thinking;
  - have the ability to allocate sufficient time for the performance of their functions.

- The management body, collectively:
  - has sufficient knowledge and experience in all areas related to the Bank's activities and an adequate understanding of the areas for which the members are jointly responsible, as well as the skills to effectively administer, supervise and manage the Bank;
  - reflects diversity and an appropriate composition so as to meet the Bank's level of growth and legislative requirements, while maintaining the objective of gender balance sought to be achieved in the context of future nomination;
  - complies with legal and internal requirements regarding the maximum number of mandates held by members of the management body;
  - is properly trained to ensure full knowledge and understanding of the Bank's activities and the regulatory and business environment.
  - has (in consideration of the appointment of Mrs. Mariana Gheorghe, currently pending for NBR approval) a sufficient number of independent members on the Bank's Supervisory Board and, therefore, on the committees subordinated to the Supervisory Board.

30.10.2025

The Supervisory Board of UniCredit Bank S.A.

Sergiu-Bogdan Oprescu

Chairman of the Supervisory Board

